

## **KIRKLAND SALARY COMMISSION**

### **RESOLUTION NO. 19-001**

A RESOLUTION OF THE KIRKLAND SALARY COMMISSION RELATING TO THE SALARIES PAID TO THE MAYOR AND CITY COUNCILMEMBERS.

WHEREAS, under Kirkland Municipal Code Chapter 3.11 the Kirkland Salary Commission ("Commission") is responsible for reviewing the salaries paid by the City of Kirkland to the Mayor and City Councilmembers; and

WHEREAS, if after such review the Commission determines the salaries paid to the Mayor or Councilmembers should be increased or decreased, the Commission must file a salary schedule with the City Clerk indicating the increase or decrease in salaries; and

WHEREAS, the Commission wanted to ensure that prior to a Commission determination to increase or decrease the salaries of the Mayor and Councilmembers, Kirkland residents would have an opportunity to comment or submit comments in writing; and

WHEREAS, the Commission scheduled a public meeting to occur at 5:00 p.m. on Tuesday, September 10, 2019, in the City Council Chambers at which time public comments, or timely delivered written comments, would be received and considered; and

WHEREAS, the City Clerk provided proper public notice of the Commission's public meeting; and

WHEREAS, the Commission conducted its public meeting on September 10, 2019, regarding the subject of this Resolution, but did not receive any oral or written comments.

NOW, THEREFORE, the Kirkland Salary Commission does hereby resolve as follows:

Section 1. Effective January 1, 2020, the salaries for the Mayor and Councilmembers shall remain as follows:

	<b>Current Salary</b>	<b>Salary as of 1/1/19</b>
Mayor	\$ 1,577/month	\$ 1,577/month
Council	\$ 1,238/month	\$ 1,238/month

Section 2. Effective January 1, 2020, the Mayor and Councilmembers may receive, in addition to the life insurance which they currently receive, medical, dental and vision benefits. The Mayor and Councilmembers may, at their individual option, be paid an allowance of \$300/month in lieu of receiving such medical, dental and vision benefits, with a further option of voluntary participation in the City of Kirkland's FSA/125 Plan.

Section 3. Effective January 1, 2020, the Mayor and Councilmembers shall continue to be eligible, individually, to participate in the City's medical, dental and vision benefits package currently available to Kirkland employees instead of the allowance in Section 2. The City shall pay the same premium equivalent for these benefits as paid for a full time equivalent Kirkland employee. The Mayor and Councilmembers choosing to participate in these benefits shall be eligible for "employee only" coverage.


Section 4. The Mayor and Councilmembers shall receive the same percentage of salary increase, if any, received by the Management and Confidential (MAC) employees group in the year 2020 and shall receive any 2020 salary increase at the same time the increase is received by MAC employees.

Section 5. Effective January 1, 2020, the Mayor and Councilmembers shall continue to receive a monthly transportation allowance of \$225.00 and an ORCA card.

Section 6. A copy of this Resolution shall be filed with the City Clerk in satisfaction of the requirement of a written salary schedule in Kirkland Municipal Code 3.11.040.a.

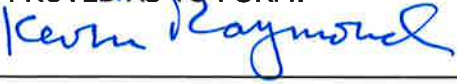
RESOLUTION DECLARED ADOPTED by the Kirkland Salary Commission for this 10th day of September, 2019.

  
\_\_\_\_\_  
Jeffrey Capin

  
\_\_\_\_\_  
David Edwards

  
\_\_\_\_\_  
Sara Oppler

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Kevin Raymond, City Attorney