

KIRKLAND SALARY COMMISSION

RESOLUTION NO. 12-001

A RESOLUTION OF THE KIRKLAND SALARY COMMISSION
REINSTATING THE SALARIES PAID TO THE MAYOR AND
CITY COUNCIL MEMBERS TO THE 2009 LEVEL.

WHEREAS, under Kirkland Municipal Code Chapter 3.11 the Kirkland Salary Commission ("Commission") is responsible for reviewing the salaries paid by the City of Kirkland to the Mayor and City Council Members; and

WHEREAS, if after such review the Commission determines the salaries paid to the Mayor or City Council Members should be increased or decreased, the Commission must file a salary schedule with the City Clerk indicating the increase or decrease in salaries; and

WHEREAS, the Commission wanted to ensure that prior to a Commission determination to increase or decrease the salaries of the Mayor and City Council Members, Kirkland citizens would have an opportunity to comment or submit comments in writing; and

WHEREAS, the Commission scheduled a public meeting to occur at 7:00 p.m. on Thursday, November 29, 2012, in the City Council Chamber at which time citizen comments, or timely delivered written comments, would be received and considered; and

WHEREAS, the City Clerk provided proper public notice of the Commission's public meeting; and

WHEREAS, the Commission conducted its public meeting on November 29, 2012, regarding the subject of this Resolution and received comments from all persons wishing to be heard and/or submit written statements; and

WHEREAS, in 2009, following a public meeting at which the Commission considered oral and written comments, the Commission passed Resolution No. 9-001 reducing the salaries of the Mayor and City Council Members by 3.4 percent, an amount equal to salary reductions for most City employees; and

WHEREAS, the City's employees have subsequently had their salaries reinstated;

NOW, THEREFORE, the Kirkland Salary Commission does hereby resolve as follows:

Section 1. Effective January 1, 2013, the salaries for the Mayor and Council Members shall be reinstated to their 2009 levels as follows:

	Current Salary	Salary as of 1/1/13
Mayor	\$ 1,352/month	\$ 1,400/month
Council	\$ 1,063/month	\$ 1,100/month


As provided in RCW 35.21.015(4) and Kirkland Municipal Code 3.11.040(f), these reinstated salaries shall be effective as to all members of the City Council, regardless of their terms of office.

Section 2. Effective January 1, 2013, in addition to the life insurance which the Mayor and City Council Members currently receive, and in lieu of receiving medical or other additional benefits, the Mayor and City Council Members shall be paid an allowance of \$300/month, with an option of voluntary participation in the City of Kirkland's FSA/125 Plan.

Section 3. A copy of this Resolution shall be filed with the City Clerk in satisfaction of the requirement of a written salary schedule in Kirkland Municipal Code 3.11.040(a).

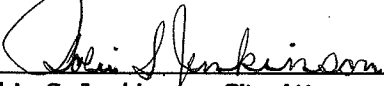
RESOLUTION DECLARED ADOPTED by the Kirkland Salary Commission for this 29th day of November, 2012.


Santos Contreras


Steven Hopkins


Anna Rising

APPROVED AS TO FORM:


Robin S. Jenkinson, City Attorney