

**KIRKLAND SALARY COMMISSION**

**RESOLUTION NO. 07-001**

**A RESOLUTION OF THE KIRKLAND SALARY  
COMMISSION INCREASING THE SALARIES PAID  
TO THE MAYOR AND CITY COUNCIL MEMBERS.**

WHEREAS, under Kirkland Municipal Code Chapter 3.11 the Kirkland Salary Commission ("Commission") is responsible for reviewing the salaries paid by the City of Kirkland to the Mayor and City Council Members; and

WHEREAS, if after such review the Commission determines the salaries paid to the Mayor or City Council Members should be increased or decreased, the Commission must file a salary schedule with the City Clerk indicating the increase or decrease in salaries; and

WHEREAS, the Commission wanted to ensure that prior to a Commission determination to increase or decrease the salaries of the Mayor and City Council Members, Kirkland citizens would have an opportunity to comment or submit comments in writing; and

WHEREAS, the Commission scheduled a public meet to occur at 6:00 p.m. on Tuesday, September 11, 2007, in the City Council Chambers at which time citizen comments, or timely delivered written comments, would be received and considered; and

WHEREAS, the City Clerk provided proper public notice of the Commission's public meeting; and

WHEREAS, the Commission conducted its public meeting on September 11, 2007, regarding the subject of this resolution and received comments from all persons wishing to be heard and/or submit written statements;

NOW THEREFORE, the Kirkland Salary Commission does hereby resolve as follows:

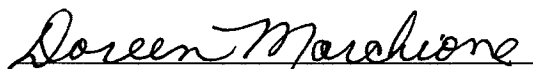
Section 1. Effective January 1, 2008, the salaries for the Mayor and Council Members shall be increased as follows:

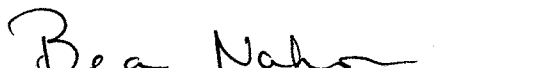
	<b>Current Salary</b>	<b>Salary as of 1/1/08</b>
Mayor	\$ 1,200/month	\$ 1,400 /month
Council	\$ 900/month	\$ 1,100/month


Section 2. Effective January 1, 2008, in addition to the life insurance and Metro/Sound Transit FlexPass which the Mayor and City Council Members currently receive, and in lieu of receiving medical or other additional benefits, the Mayor and City Council Members shall be paid an allowance of \$300/month, with an option of voluntary participation in the City of Kirkland's FSA/125 Plan.

Section 3. A copy of this Resolution shall be filed with the City Clerk in satisfaction of the requirement of a written salary schedule in Kirkland Municipal Code 3.11.040.A.

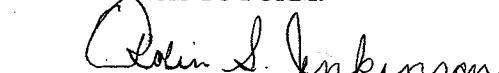
RESOLUTION DECLARED ADOPTED by the Kirkland Salary Commission for this 11<sup>th</sup> day of September, 2007.

  
Doreen Marchione

  
Bea Nahon

  
Dave Russell

APPROVED AS TO FORM:

  
Robin S. Jenkinson, City Attorney

Salary Commission\Salary Commission Increase