

KIRKLAND SALARY COMMISSION

RESOLUTION NO. 22-001

A RESOLUTION OF THE KIRKLAND SALARY COMMISSION RELATING TO THE SALARIES PAID TO THE MAYOR AND CITY COUNCILMEMBERS.

WHEREAS, under Kirkland Municipal Code Chapter 3.11 the Kirkland Salary Commission ("Commission") is responsible for reviewing the salaries paid by the City of Kirkland to the Mayor and City Councilmembers; and

WHEREAS, if after such review the Commission determines the salaries paid to the Mayor or Councilmembers should be increased or decreased, the Commission must file a salary schedule with the City Clerk indicating the increase or decrease in salaries; and

WHEREAS, the Commission wanted to ensure that prior to a Commission determination to increase or decrease the salaries of the Mayor and Councilmembers, Kirkland community members would have an opportunity to comment or submit comments in writing; and

WHEREAS, the Commission scheduled two public meetings occurring at 5:00 p.m. on Wednesday, September 14, 2022, and Wednesday, September 28, 2022, via Zoom at which time public comments, or timely delivered written comments, would be received and considered; and

WHEREAS, the City Clerk provided proper public notice of the Commission's public meetings; and

WHEREAS, the Commission conducted public meetings on September 14, 2022 and September 28, 2022, regarding the subject of this Resolution, and considered oral comments from a community member at the September 14, 2022 meeting; and

WHEREAS, no written public comments were received in connection with either meeting, and there were no oral comments made at the September 28, 2022 meeting; and

WHEREAS, following deliberation, the Commission wishes to offer Councilmembers the option of either "employee only" or "family" medical, dental, and vision benefits provided that a Councilmember electing family coverage agrees to be responsible for paying the annual premium amount difference between family and employee only coverage; and

WHEREAS, following deliberation, the Commission wishes to increase the monthly allowance offered to Councilmembers choosing not to receive City medical, dental, and vision benefits from \$300 per month to \$470 per month; and

WHEREAS, following deliberation, the Commission wishes to increase the transportation allowance received by Councilmembers from \$225 per month to \$270 per month; and

WHEREAS, the Commission has concluded these changes are necessary and timely and consistent with the City's commitments to diversity, equity, inclusion, and belonging.

NOW, THEREFORE, the Kirkland Salary Commission does hereby resolve as follows:

Section 1. Effective January 1, 2023, the salaries for the Mayor and Councilmembers shall remain as follows:

	Current Salary	Salary as of 1/1/23
Mayor	\$ 1,722.10/month	\$ 1,722.10/month
Council	\$ 1,351.92/month	\$ 1,351.92/month

Section 2. Effective January 1, 2023, the Mayor and Councilmembers may receive, in addition to the life insurance which they currently receive, medical, dental, and vision benefits available to Kirkland employees. The City shall pay the same premium equivalent for these benefits as paid for a full-time equivalent Kirkland employee. The Mayor and Councilmembers choosing to participate in these benefits shall be eligible for either "employee only" or "family" coverage; provided, however, that if a Councilmember chooses to participate in family coverage, the Councilmember shall be responsible for paying the annual premium difference between family and employee only coverage. The Mayor and Councilmembers may, at their individual option, be paid an allowance of \$470/month in lieu of receiving such medical, dental, and vision benefits, with a further option of voluntary participation in the City of Kirkland's FSA/125 Plan.

Section 3. The Mayor and Councilmembers shall receive the same percentage of salary increase, if any, received by the Management and Confidential (MAC) employees group in the year 2023 and shall receive any 2023 salary increase at the same time the increase is received by MAC employees.

Section 4. Effective January 1, 2023, the Mayor and Councilmembers shall continue to receive a monthly transportation allowance of \$270.00 and an ORCA card.

Section 5. A copy of this Resolution shall be filed with the City Clerk in satisfaction of the requirement of a written salary schedule in Kirkland Municipal Code 3.11.040.a.

RESOLUTION DECLARED ADOPTED by the Kirkland Salary Commission for this 28th day of September, 2022.

Lauren Hall-Stigerts
Lauren Hall-Stigerts (Oct 4, 2022 22:03 PDT)

Lauren Hall-Stigerts

Peter R. Merz

Peter Merz

Rachel Pittman
Rachel Pittman (Oct 4, 2022 11:59 PDT)

Rachel Pittman

APPROVED AS TO FORM:

Kevin Raymond
Kevin Raymond (Sep 30, 2022 16:08 PDT)

Kevin Raymond, City Attorney