



KIRKLAND SALARY COMMISSION SPECIAL MEETING MINUTES
July 19, 2023

1. CALL TO ORDER

Chair Lauren Hall-Stigerts called the meeting to order at 5:00 p.m.

2. INTRODUCTIONS/ROLL CALL

Members Present: Commissioners Greta Climer, Lauren Hall-Stigerts and Rachel Pittman.

3. SELECTION OF CHAIR AND VICE CHAIR

Motion to Nominate Commissioner Lauren Hall-Stigerts as Chair.

Moved by Commissioner Rachel Pittman seconded by Commissioner Greta Climer

Vote: Motion carried 3-0

Motion to Nominate Commissioner Rachel Pittman as Vice Chair.

Moved by Commissioner Lauren Hall-Stigerts, seconded by Commissioner Greta Climer

Vote: Motion carried 3-0

4. APPROVAL OF MEETING MINUTES

a. September 28, 2022

Motion to Approve the minutes as presented.

Moved by Chair Lauren Hall-Stigerts, seconded by Vice Chair Rachel Pittman

Vote: Motion carried 3-0

5. PUBLIC COMMENT

None.

6. BUSINESS

a. City Staff Perspective on Salary Commissions under Council/Manager Form of Government

City Manager Kurt Triplett shared information and context related to the City's governmental structure and relationships and responded to questions from the Commission. City Attorney Kevin Raymond also contributed to the discussion.

b. Budgeting Forecasts

City Attorney Kevin Raymond provided an introduction to the budget process. Human Resources Director Truc Dever, Finance and Administration Deputy Director Sri Krishnan and Diversity Equity Inclusion & Belonging Manager Erika Mascorro also provided information and responded to questions from the Commission.

c. Review of Candidate Filings for Open City Council Seats

Commissioners requested that staff compile data from Public Disclosure Commission filings for past and current Councilmembers and candidates to create a trend line.

d. Discussion of Equitable Compensation

e. Size of Salary Commission (number of members)

City Attorney Kevin Raymond addressed Commissioners' questions regarding increasing the size of the Commission.

f. Other

7. STAFF REPORTS OR COMMISSIONER COMMENTS

Chair Hall-Stigerts thanked City staff for their work on the Commission's behalf.

8. ADJOURNMENT


Motion to Adjourn the meeting.

Moved by Chair Lauren Hall-Stigerts, seconded by Commissioner Greta Climer

Vote: Motion carried 3-0

The Kirkland Salary Commission special meeting of July 19, 2023 was adjourned at 6:22 p.m.


Kathi Anderson, City Clerk


Salary Commission Chair