



KIRKLAND SALARY COMMISSION
September 14, 2022
Minutes

1. [CALL TO ORDER](#)

The Salary Commission meeting was called to order at 5:00 p.m.

2. [INTRODUCTIONS/ROLL CALL](#)

Members Present: Commissioner Lauren Hall-Stigerts, Commissioner Peter Merz, and Commissioner Rachel Pittman.

3. [SELECTION OF CHAIR AND VICE CHAIR](#)

Motion to select Peter Merz as Chair of the Salary Commission.
Moved by Commissioner Lauren Hall-Stigerts, seconded by Commissioner Rachel Pittman

Vote: Motion carried 3-0
Yes: Commissioner Lauren Hall-Stigerts, Commissioner Peter Merz, and Commissioner Rachel Pittman.

Motion to select Lauren Hall-Stigerts as Vice Chair of the Salary Commission.
Moved by Commissioner Peter Merz, seconded by Commissioner Rachel Pittman

Vote: Motion carried 3-0
Yes: Commissioner Lauren Hall-Stigerts, Commissioner Peter Merz, and Commissioner Rachel Pittman.

4. [APPROVAL OF MEETING MINUTES](#)

a. [September 27, 2021](#)

Motion to Approve the Salary Commission meeting minutes of September 27, 2021.
Moved by Commissioner Lauren Hall-Stigerts, seconded by Commissioner Rachel Pittman

Vote: Motion carried 3-0
Yes: Commissioner Lauren Hall-Stigerts, Commissioner Peter Merz, and Commissioner Rachel Pittman.

5. [PUBLIC COMMENT](#)

Jennifer Jaeger

6. [BUSINESS](#)



- a. [Discussion of Equitable Compensation](#)
- b. [City Budget Status Update](#)
- c. [Comparable City Salary and Benefits Analysis](#)

Following Commission discussion, Diversity Equity Inclusion and Belonging Manager Erika Mascorro, Finance and Administration Director Michael Olson, and Human Resources Director Truc Dever shared information and responded to Commission questions on Equitable Compensation, the City's Budget Status and Comparable Salary and Benefit Analysis. City Attorney Kevin Raymond also responded to Commission questions and comments.

7. [STAFF REPORTS OR COMMISSIONER COMMENTS](#)
8. [ADJOURNMENT](#)

The Kirkland Salary Commission special meeting of September 14, 2022 was adjourned at 6:23 p.m.

DRAFT