



COMMUNITY POLICING



KIRKLAND POLICE DEPARTMENT

Strategic Planning: CONSULTANT REPORT

Final – September 30, 2016



2 Planning Process

The strategic planning process centered on the four meetings of the Strategic Planning Committee, which included membership from across KPD, as well as representation from City Administration. The Committee met four times during the seven-month planning process, reviewing, commenting on, and helping to revise the work of the consultant team. Five Committee members served on a Core Planning Team that provided input on draft materials prior to each Committee meeting and served to steward the overall planning process.

and complement the input of Committee members and Department staff. The consultant team conducted Kirkland's Biennial Community Survey and analyzed complaints to better understand community concerns of the Department. These inputs are detailed below.

Community Engagement

The consultant team interviewed stakeholders as part of the planning process, including community members, City Council members, and City of Kirkland department staff. Meetings were held with a total of five City of Kirkland Police Department. A group of 15 community members was interviewed, including representatives from faith communities, youth, seniors, veterans, and neighborhoods.

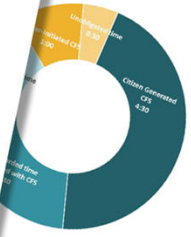
Community Outreach and Responsiveness

Community leaders and Councilmembers gave high marks to KPD's outreach to the community, noting the presence and participation at neighborhood meetings. Several community members praised KPD's relationship with the community feel more secure. Community members and Councilmembers praised KPD's responsiveness. The Department also received praise for clear explanations of process and call priority.

KPD Strategic Planning Steering Committee

- Marilynne Beard, Deputy City Manager*
 - Cherie Harris, Police Chief*
 - William Hamilton, Operations Captain*
 - Michel St. Jean, Lieutenant – Training and Cadres*
 - Nathan Rich, Sergeant – Traffic and Guild President*
 - Randi Crocker, Corporal – Investigations
 - Jessica Dreher, Administrative Assistant
 - Brandon Hardesty, School Resource Officer
 - John Haslip, Lieutenant – Operations
 - Eric Karp, Corporal – Operations
 - Kimberly McLynne, Records Lead
 - Kyle Sheler, Corrections Officer
 - Kristina Shull, Crime Analyst
 - Clayton Slominski, Detective
 - Shawn Stredwick, Sergeant – Corrections
 - Tiffany Trombley, Training Officer
 - Mike Ursino, Administrative Captain
 - Julia Valencia, Traffic Officer
- * member of Core Planning Team

Community Patrol, February 2016



Community members have positive interactions, unrelated to crime, during their time building positive relationships with police officers. Not just responding to crime incidents, but also having the time and resources to conduct sound data analysis, coupled with the ability to strategically reduce recurring crimes, such as vehicle control operations could benefit from a more flexible shift schedules, and increased use of officers over current authorized levels.

Community members to become less reactive and more proactive should explore the ways to increase time for directed crime analysis.

which would require a full-time sworn supervisor, the amount of time that drive directed patrols. If patrol to focus on crime it would need to be in police.

2016







The Lake Washington School District has committed 50% of the funding required for new school resources officers in Kirkland middle schools.

The Kirkland City Council should fund the other 50% in order to provide school resource officers in the middle schools.

1. Strongly Disagree
2. Disagree
3. Neutral
4. Agree
5. Strongly Agree
6. None of the Above



ENHANCED SAFETY

For a Thriving City





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- 1 – Neighborhood/business -specific public safety priorities
- 2 - Ways for community to better partner with police
- 3 - Work closely with community to strengthen relationships